



The **INNERFLUENCE VITAL** Model

As vital as it is to have your heartbeat steady, your blood pressure normal, and your breathing natural, these five elements of Vision, Insights, Trust, Appreciation and Legacy are **VITAL** to creating leadership that inspires and motivates others.

Designed to release the full potential of your people and your organization, **Innerfluence VITAL Programs** utilizes **Human Synergetics International Assessments**, a highly visual, integrated diagnostic system that accelerates team and individual performance. Using these transformational tools, we confidently direct and design improvement strategies for leadership and management that strengthen and build resilient leaders.

VITAL Insights:

Clarify and align leadership vision and mission to facilitate planning and execution of the vision within teams.

Assess the existing landscape to determine roadblocks, challenges, or difficulties that may keep leadership from achieving their vision.

Engage and excite the team in order to ensure the successful implementation of the vision, and develop greater collaboration and accountability.

Determine the obstacles and develop customized coaching that offer insights for mindset and behavior change.

Initiate a framework for building trust between individuals.

Define accountability practices to encourage growth and development.

Identify styles of appreciation and implement practice of recognition.

Provide ongoing advisory support to executive leadership.

Create a nurturing, inclusive environment where collaboration and innovation thrive.

Build a network of influence across all dimensions of the organization.

For more information please contact
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VITAL Outcomes

Vision - Improve employee performance and support company growth

Insights - Develop emotional intelligence habits and engagement processes that improve and impact each individual and the company across all boundaries

Trust - Create strong bonds and vulnerability between individuals

Appreciation - Enable each participant to feel supported, appreciated, and able to maintain commitment to goals

Legacy - Effectively and productively unify teams with a powerful sense of membership, empowerment and meaning that develops future leaders who transform the organization, and leave a lasting influence that inspires generations to come.

BIO



*Jacqueline Wales, founder of **Innerfluence** is a transformational leadership coach, and accredited consultant for **Human Synergetics International Assessments** bringing 21st century leadership skills to enterprises across the country.*

As a leading expert on transformation change, she has worked with hundreds of executives and entrepreneurs to improve performance and accelerate change in their organizations. Jacqueline's global experience breaking through barriers and unleashing human potential to exalt, instruct and inspire have benefited people in organizations worldwide including Oracle, Wilbur Ellis, the FBI, American Airlines, Standard & Poor's, Maxim Integrated, Brocade, Samsung, Intel and more.